



EMPLOYMENT TRIBUNALS

Claimant: Ms J Farmer

First Respondent: Mr A Platts (R1)

Second Respondent: Greedy Soul Catering Ltd (R2)

Third Respondent: Greedy Soul Holdings Ltd (R3)

Fourth respondent: The Fountain Ormesby Ltd (R4)

Heard at: Newcastle Employment Tribunal via Cloud video Platform

On: 6 December 2023

Before: Employment Judge Murphy

Representation

Claimant: In person

Respondents: Not present and not represented

JUDGMENT

1. The name of R2 is amended by the addition of the word “Ltd” at the end.
2. The claimant was at all material times employed by R2. The claims against the R1, R3 and R4 are dismissed.
3. R2 has made an unauthorised deduction from wages contrary to section 13 of the Employment Rights Act 1996 and is ordered to pay to the claimant the sum of SIX HUNDRED AND THIRTY SIX POUNDS STERLING AND FIFTY PENCE (**£636.50**) in respect of unpaid wages for shifts worked the period from 20 March 2023 to 2 April 2023.
4. The sum awarded in items 2 is expressed gross of tax and national insurance. It is for R2 to make any deductions lawfully required to account to HMRC for any tax and national insurance due on the sums, if applicable.

Background

5. This final hearing took place remotely by video conferencing.
6. The respondents entered no responses to the claim within the applicable time limits. An Employment Judge decided on 20 October 2023 that a determination could not properly be made of the claim on the available material. A notice of the hearing was, therefore, sent to the claimant and all respondents on 20 October 2023 at their respective addresses in accordance with Rule 21 of the Employment Tribunal rules of Procedure 2023. None of the respondents attended or were represented at the hearing. The hearing proceeded in the absence of the respondents.

**Employment Judge Murphy
(Scotland), acting as an Employment
Judge (England and Wales)**

Date 6 December 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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