



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss M Meachen

**Respondent:** Andrew Hooper trading as Teesdale Restaurant and Coffee Shop

**Heard at:** Newcastle CFCTC by CVP      **On:** 24 January 2023

**Before:** Employment Judge Arullendran

***Representation:***

**Claimant:** In person  
**Respondents:** In person

## JUDGMENT

The Judgment of the Employment Tribunal is as follows:

1. The claimant's claim for a redundancy payment is well-founded. The claimant is entitled to receive a redundancy payment in the sum of £1426.14.
2. The claimant's claim for accrued and outstanding holiday pay pursuant to Regulation 14 of the Working Time Regulations 1998 is well-founded. The respondent is ordered to pay to the claimant the sum of £126.80 gross, subject to any deductions of tax and national insurance the respondent may be obliged to make.
3. Total award = £1552.94

**Employment Judge Arullendran**

Date: 24 January 2023

Note: This has been a remote hearing which has not objected to by the parties. The form of remote hearing was video. A face to face hearing was not held because it was not practicable, no-one requested the same and all the issues could be determined in a remote hearing.

Note: Reasons for the judgment having been given orally at the hearing and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.