



EMPLOYMENT TRIBUNALS

Claimant: Mr R Archer

Respondent: The Sofa Delivery Company Limited

Heard at: Newcastle CFCTC by CVP **On:** 14 March 2023

Before: Employment Judge Arullendran

Representation:

Claimant: Mrs L Archer (claimant's wife)

Respondents: Mr James Boyd (counsel)

JUDGMENT

The Judgment of the Employment Tribunal is that the Tribunal does not have jurisdiction to hear the claims as they have been presented more than 3 months after the effective date of termination and it was reasonably practicable to present the claims in time. The claims are dismissed.

Employment Judge Arullendran

Date: 14 March 2023

Note: This has been a remote hearing which has not objected to by the parties. The form of remote hearing was video. A face to face hearing was not held because it was not practicable, no-one requested the same and all the issues could be determined in a remote hearing.

Note: Reasons for the judgment having been given orally at the hearing and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.