



# EMPLOYMENT TRIBUNALS

Claimant: Miss D Gray

Respondent: 1. Active Lifestyle Limited 2. TD Lifestyle PLC 3. UFC GYM UK  
4. TD Lifestyle 1802 Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Employment Tribunals on 26 January 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 21 of the Rules of Procedure. The claims against the second, third and fourth respondents are dismissed.
2. The first respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £5666.66 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £2833.33.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,142.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £784.62 gross.
6. The respondent has failed to pay the Claimant's expenses and must pay the claimant **£64.60**.
7. The respondent has failed to pay the claimant's pension contributions and must pay the claimant £1,133.58.
8. The total amount payable by the respondent to the claimant is £11,624.79.
9. The hearing listed on **12 July 2023** is cancelled.

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Employment Judge M Butler

Date: 9 June 2023