



EMPLOYMENT TRIBUNALS

Claimant: Mr Aaron Serieux

Respondent: Gallant Building Services Limited

Heard at: London Central (by video) **On:** 25, 26 & 27 July 2023

Before: Employment Judge C H O'Rourke

Representation:

Claimant: In person

Respondent: Mr T Rushton - counsel

JUDGMENT

1. The Respondent unfairly dismissed the Claimant and failed to provide him with terms and conditions of employment compliant with s.1 of the Employment Rights Act 1996.
2. The Respondent is ordered to pay the Claimant a Basic Award of £920 in respect of the unfair dismissal and £1840, in the sum of four weeks' pay, in respect of the Respondent's failure to provide terms and conditions of employment – a total sum of £2760.
3. The Claimant is ordered to pay the Respondent's costs, in the sum of £2760.

Employment Judge O'Rourke
Dated: 27 July 2023

JUDGMENT SENT TO THE PARTIES ON
27/07/2023

FOR THE TRIBUNAL OFFICE

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.