



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Cross

**Respondent:** UK Cleaning Contracts Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the [Midlands East] Employment Tribunals on [27/4/23]. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1,643.78 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1,881.65.
4. The respondent failed to provide a written statement of employment particulars by the time the claim was presented. No mitigation has been proffered. An award of 4 weeks' pay is just and equitable. The respondent must therefore pay the claimant the sum of £1,232.
5. All future hearings are cancelled

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Employment Judge Adkinson

Date: 24/8/2023