



EMPLOYMENT TRIBUNALS

at an Open Attended Preliminary Hearing

Claimant: Ms J P Keane

Respondent: Pertemps Recruitment Partnership Limited

Heard at: Leicester

On: Thursday 2 February 2023

Before: Employment Judge R Broughton (sitting alone)

Representation

Claimant: Miss Miller - counsel
Respondent: Miss Charlotte Mallin -Martin - counsel

JUDGMENT

The reasons having been provided orally during the hearing, the judgment of the Tribunal is that:

1. The claim for harassment based on religion brought pursuant to section 26 of the Equality Act 2010 was presented out of time and is dismissed.
2. The application by the respondent for an order striking out the constructive unfair dismissal claim under rule 37 and/or a deposit order under rule 39 is refused..

Employment Judge R Broughton

Date: 7 February 2023

CASE NO: 2601629/2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.