



EMPLOYMENT TRIBUNALS

Claimant: Miss Taylor Green
Respondent: Real Bars Ltd
On: 13 February 2023
Before: Employment Judge Ahmed (sitting alone)
At: Leicester (via CVP)

Representation

Claimant: In person
Respondent: No appearance or representation

JUDGMENT

The decision of the Tribunal is that:

1. The Respondent is ordered to pay to the Claimant compensation for unfair dismissal of £3,982.94 net in accordance with the Schedule below.
2. The Respondent is ordered to pay to the Claimant damages for breach of contract (failure to pay notice pay) of £858.60 net.
3. The Respondent is ordered to pay to the Claimant £2,575.80 net in respect of an unlawful deduction of wages.
4. The Respondent is ordered to pay to the Claimant £1,202.04 net in respect of unpaid holiday pay.

Schedule (referred to in paragraph 1 above)

Basic award

The Claimant began her employment on 22.5.2019. Her effective date of termination was 27.5.2022. She was aged 21 at the time and had 3 years of service.

The basic award is therefore (1.5 x £211.84).....£317.76

Compensatory award

The Claimant was unemployed for 11 weeks from 27.5.2022 to 11.8.2022:

Loss of earnings for 11 weeks x £211.65.....	£2,361.15
Loss of statutory rights	£571.00
Sub-total.....	£2,932.15
Add 25% for failure to comply with ACAS Code.....	£733.03
Total compensatory award.....	£3665.18
Add Basic award.....	£317.76
Total award for unfair dismissal.....	£3,982.94

Employment Judge Ahmed

Date: 13 February 2023

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

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