



EMPLOYMENT TRIBUNALS

Claimant: Miss Nicki Lee May

Respondent: Saxilby Residential Care Home Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Employment Tribunals on 15th December 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£1,324.00**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£2,240.00**.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£1,254.40**.
5. The respondent must pay the claimant **£4,818.40** in total.
6. The hearing listed on **24th April 2023** is cancelled.

Employment Judge Heap

Date: 29th March 2023