



EMPLOYMENT TRIBUNALS

Claimant: Mr Jack Pearce
Respondent: NL Recruitment Limited
Heard at: East London Hearing Centre (by Cloud Video Platform)
On: 4 December 2023
Before: Employment Judge Barrett

Representation

For the Claimant: Represented himself
For the Respondent: Did not attend and was not represented

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:-

1. The Respondent has made unauthorised deductions from the Claimant's wages and breached the Claimant's contract of employment by failing to pay the Claimant's holiday entitlement outstanding at the time his employment terminated.
2. The Respondent shall pay the Claimant the sum of £541. The judgment sum is calculated as follows:
 - a. The Claimant was entitled to 8 days' holiday not taken when his employment terminated.
 - b. At a daily rate of £84, the Claimant was entitled to £672 in holiday pay.
 - c. The Respondent has paid the Claimant £131 in respect of holiday pay owing, leaving a remaining balance of £541.

Case Number: 3201436/2023

**Employment Judge Barrett
Date: 10 December 2023**