



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Leggett
Respondent: Sovereign Home Improvements Limited
Heard at: East London Hearing Centre (By Cloud Video Platform)
On: 20 November 2023
Before: Employment Judge B Beyzade

Representation

For the Claimant: In person
For the Respondent: Not present and not represented

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the tribunal is that:

- 1.1. the claimant's claim for unauthorised deductions from wages (arrears of pay) in relation to the period between 04 October 2022 and 29 May 2023 succeeds and the respondent is ordered to pay to the claimant the sum of EIGHT HUNDRED AND SIXTY-TWO POUNDS AND FOUTY PENCE (£862.40). In addition to paying that sum to the claimant, the respondent must remit any sums payable in respect of tax and national insurance relating to that payment to His Majesty's Revenue and Customs and account to the claimant for any such payments.

Employment Judge B Beyzade

21 November 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under Rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>