



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Thornley  
**Respondent:** Lidl GB  
**Heard at:** East London Hearing Centre  
**On:** 22, 23, 24, 28 and 29 March 2023 and 23 May 2023  
**Before:** Employment Judge S Park  
**Members:** Ms T Jansen  
Mrs B K Saund

## Representation

**Claimant:** Mr L Ogilvy (Consultant)  
**Respondent:** Mr A Rhodes (Counsel)

# JUDGMENT

1. The claimant's claims of harassment on the grounds of disability all fail and are dismissed.
2. The claimant's claims that the respondent failed to make reasonable adjustments all fail and are dismissed.
3. The claimant's claim that he was unfairly dismissed fails and is dismissed.
4. The claimant's claim for holiday pay fails and is dismissed.
5. The claimant's claim for unpaid wages was struck out at the beginning of the hearing due to the claimant's failure to comply with the Tribunal's order to provide further information in respect of this claim.

**Employment Judge S Park**  
**Date: 26 May 2023**