



EMPLOYMENT TRIBUNALS

Claimant: Mr Anton Booth
Respondent: PERI Limited
Heard at: East London Hearing Centre
On: 6 June 2023
Before: Employment Judge Misra KC

Representation

Claimant: Mr. C Mackenzie (student law clinic advisor)
Respondent: Ms. C Scarborough (Counsel)

JUDGMENT

The judgment of the Employment Tribunal is that:

1. The complaint of unauthorised deduction of wages pursuant to Section 13 of the Employment Rights Act 1996 by way of commission in the sum of £2,735.97 is not well founded and is dismissed.
2. The complaint of unlawful deduction of wages following the failure to pay notice monies due under the contract is not well founded and is dismissed.
3. The Respondent did not unreasonably breach the ACAS Code on disciplinary and grievance matters but there is in any event no compensation which can be uplifted under Section 207(a) of the Trade Union Labour and Consolidation Relations Act. The Respondent's counter claim is dismissed and there is no breach of contract claim against which it can be pursued.

Employment Judge Eleena Misra KC
Date: 15 June 2023