



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr J Nowak  
Mr F Cantino

**Respondent:** Becave Ltd

**Heard at:** East London Hearing Centre (by CVP)

**On:** 9 June 2023

**Before:** Tribunal Judge Jack, acting as an Employment Judge

## **Representation**

**Claimants:** Not present or represented

**Respondent:** Not present or represented

# JUDGMENT

All the claims in both 3205955/2022 and 3205956/2022 are dismissed under Rule 47.

# REASONS

1. The hearing was due to start at 10am. The notice of hearing appeared to be in order.
2. Judgment was recently given on 3 June 2023 for Mr Nowak against Becave Ltd in case 3205521/2022. The claims in that case appear to be very similar to the claims Mr Nowak brings in this case.
3. Neither claimant had filed any documents or witness statements. There was no contact from either Claimant to explain their absence. The clerk confirmed that neither Claimant had been in contact with the Tribunal by phone or by email. I waited until 10 past 10 to see whether either Claimant would arrive. Neither claimant attended and neither claimant was represented at the hearing.

**Case Numbers: 3205955/2022 & 3205956/2022**

4. I therefore struck out the claims under Rule 47.

**Tribunal Judge Jack, acting as an Employment  
Judge**

**Dated: 9 June 2023**