



EMPLOYMENT TRIBUNALS

Claimant: Ms R Jain

Respondent: Bywaters (Leyton) Limited

JUDGMENT

1. The complaint that the Respondent treated the Claimant less favourably because of sex by not permitting her to work flexibly brought pursuant to Sections 13 and 39 of the Equality Act 2010 is struck out.
2. The complaint that the Respondent treated the Claimant less favourably because of race by not permitting her to work flexibly brought pursuant to Sections 13 and 39 of the Equality Act 2010 is struck out.

REASONS

1. The claimant was ordered to pay a deposit of **£250** in respect of each of the claims identified above following a preliminary hearing held on 14 February 2023. The Order was sent to the claimant on 17 February 2023. The claimant has failed to pay either deposit. The complaints of direct sex discrimination and direct race discrimination relying upon the detriment of not being permitted to work flexibly is therefore struck out under rule 39(4) of the Employment Tribunals Rules of Procedure 2013.

Employment Judge Crosfill

Date: 9 May 2023