



EMPLOYMENT TRIBUNALS

Claimant: Ms J Godliman

Respondent: London Borough of Waltham Forest

Heard at: East London Employment Tribunal

On: 27, 28, 29 and 30 September 2022
4 October 2022 and resumed on
14, 15, 16, 17 March 2023,
28 March 2023 (In Chambers)
14 June 2023

Before: Employment Judge C Lewis

Members: Mrs G Forrest
Mr L O'Callaghan

Representation

Claimant: the Claimant appeared in person at the hearing dates in September and October 2022 and was represented by Mr A MacMillan of Counsel, at the resumed hearing in March and June 2023.

Respondent: Mr D Gray-Jones of Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claims for direct disability discrimination, contrary to section 13 of the Equality Act 2010, are dismissed upon withdrawal by the Claimant.
2. Ten of the Claimant's complaints of unfavourable treatment because of something arising in consequence of the Claimant's disability, contrary to s 15 of the Equality Act 2010, are dismissed on withdrawal by the Claimant, the remaining complaints fail and are dismissed.
3. Ten of the Claimant's complaints of harassment related to the Claimant's disability, contrary to s 26 of the Equality Act 2010, are dismissed on

withdrawal by the Claimant, the remaining complaints fail and are dismissed.

4. The complaint of victimisation, contrary to s 27 of the Equality Act 2010, fails and is dismissed.

**Employment Judge C Lewis
Dated: 14 June 2023**