

RM



EMPLOYMENT TRIBUNALS

Claimant: Mr J Garrett

Respondent: Howden Joinery Limited

Heard at: East London Hearing Centre (in public)

On: 21, 22, 23, 24 November 2023
28 November (in chambers)
30 November 2023 (by video)

Before: Employment Judge Moor

Members: Mr L Purewal
Mr S Woodhouse

Representation

Claimant: Ms M Boyle, family member and lay representative

Respondent: Mr R Ryan, counsel

JUDGMENT

1. The complaint of unfair dismissal is not well-founded and does not succeed.
2. The Respondent was not under a duty to make reasonable adjustments under the Equality Act 2010.

Employment Judge Moor

30 November 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under Rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.