



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Lee Smith  
**Respondent:** TDH Transport Limited (in voluntary liquidation)  
**Heard at:** Cambridge Employment Tribunal  
**On:** 6 February 2023  
**Before:** Employment Judge Michell

**Appearances:**

For the Claimant: In person  
For the Respondent: No appearance or representation

## JUDGMENT

1. The Claimant was unfairly dismissed, contrary to s.104(1) of the Employment Rights Act 1996.
2. The Respondent must pay the Claimant a compensatory award of **£340.58** (being the net salary the Claimant would have earned, but for his dismissal, between 6 and 13 March 2022 inclusive).

**Employment Judge Michell**  
**7<sup>th</sup> February 2023**

Sent to the parties on:  
26<sup>th</sup> February 2023  
For the Tribunal: GDJ

**Written reasons**

Written reasons for this decision will not be provided unless asked for by either party by a written request made within 14 days of the sending of this written record of the decision.