



EMPLOYMENT TRIBUNALS

Claimant

Mr B. Czarnecki

AND

Respondent

John Lewis PLC

HEARD AT:

Watford Tribunal Centre

ON: 1 December 2022

BEFORE:

Employment Judge Douse (Sitting alone)

Representation:

For Claimant: In person

For Respondent: Ms Anderson, Counsel

JUDGMENT AT A PRELIMINARY HEARING

1. The claimant was not disabled within the meaning of the Equality Act 2010, by virtue of cervical disc bulges in his spine.
2. The claimant's disability discrimination claims proceed on the basis of arthritis in both hips and his right knee, the respondent having conceded that he was disabled within the meaning of the Equality Act 2010 by virtue of this from 7 February 2020.

Employment Judge K Douse

Dated: ...2 December 2022.....

Sent to the parties on: 21 December 2022

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.