



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. S McGowan  
**Respondent:** Everyman Media Group Plc

## JUDGMENT

The claim is struck out.

## REASONS

1. By a letter dated **21 February 2023** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out because
  - Under section 108 of the Employment Rights Act 1996 claimants are not entitled to bring a complaint of unfair dismissal unless they were employed for two years or more except in certain specific circumstances which do not seem to apply in your case.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The claimant lacks sufficient qualifying service to bring a claim of unfair dismissal pursuant to s108(1) Employment Rights Act 1999. The claim is therefore **struck out**.
3. The hearing fixed for **9 May 2023** will not take place.

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Employment Judge R Lewis  
**2<sup>nd</sup> May 2023**

JUDGMENT SENT TO THE PARTIES ON  
3<sup>rd</sup> May 2023  
FOR THE TRIBUNAL OFFICE GDJ