Case Number: 3320688/2021



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr E Kapllani

**Respondent:** BFS Group Limited

Heard at: Reading On: 1 March 2023

**Before:** Employment Judge Gumbiti-Zimuto

**Appearances** 

For the Claimant: In person (assisted by Ms Koci Albanian Interpreter)

For the Respondent: Mr J Fireman, counsel

## **JUDGMENT**

The claimant's complaints are not well founded and are dismissed.

Employment Judge Gumbiti-Zimuto

Date: 1 March 2023

Sent to the parties on: 25 March 2023

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For the Tribunals Office

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.