



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P R Juszczuk

**Respondent:** The Tyre Store Limited t/a Just Tyres

**Heard via Cloud Video Platform (Watford) On:** 4 January 2023

**Before:** Employment Judge Davidson

## Representation

Claimant: in person

Respondent: Mr K Zaman, Counsel

# JUDGMENT

The claimant's claims of detriment due to requesting or taking paternity leave, breach of contract (failure to pay bonus) and unauthorized deduction from wages (overtime) fail and are hereby dismissed.

*Employment Judge Davidson*

Employment Judge Davidson

Date 4 January 2023

JUDGMENT SENT TO THE PARTIES ON

7<sup>th</sup> January 2023

GDJ  
FOR EMPLOYMENT TRIBUNALS

## Notes

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions: Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

## CVP hearing

This has been a remote which has been consented to by the parties. The form of remote hearing was Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing