



## EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101892/2023

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Held via Cloud Video Platform (CVP) in Glasgow on 1 December 2023

Employment Judge F Eccles

10 Mr S Aitken

Claimant  
In person

Indemniss Limited

Respondent  
Not present and  
Not represented

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### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal is that;

- 20 (1) The respondent shall pay to the claimant a redundancy payment of **£3,426**  
(£571 x 6 weeks).
- (2) The respondent shall pay to the claimant outstanding wages of **£1,207.38**  
(£201.23 x 6 days).
- (3) The respondent shall pay to the claimant contractual notice pay of **£13,080**  
(£4,360 x 3 months).
- 25 (4) The respondent shall pay to the claimant outstanding holiday pay of **£664.06**  
(£201.23 x 3.3 days).

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- (5) The claimant was unfairly dismissed by the respondent and the respondent shall pay to the claimant (i) compensation of **£949.71** for loss of wages and (ii) **£500** for loss of statutory rights.

5    **Employment Judge:        F Eccles**  
      **Date of Judgment:        1 December 2023**  
      **Entered in register:       13 December 2023**  
      **and copied to parties**

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