



## EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101903/2023

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Held via Cloud Video Platform (CVP) in Glasgow on 20 December 2023

Employment Judge F Eccles

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**Ms T Kirk**

**Claimant  
In person**

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**Indemnis Limited**

**Respondent**

### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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1. The respondent shall pay to the claimant a redundancy payment of **£4,087.50** (£545 x 7.5 weeks).
2. The respondent shall pay the claimant notice pay of **£2,725** (£545 x 5 weeks).
3. The respondent shall pay to the claimant outstanding wages of **£630** (£105 x 6 days).

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4. The respondent shall pay to the claimant outstanding holiday pay of **£1365** (£105 x 13 days).

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**Employment Judge: F Eccles**  
**Date of Judgment: 21 December 2023**  
**Entered in register: 28 December 2023**  
**and copied to parties**