



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104158/2023 and 4103936/2023

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Held in Edinburgh Tribunal by CVP on 19 September 2023

Employment Judge S Cowen

10 **Ms E Ferrier**

**Claimant
Represented by
Miss Shiels (solicitor)**

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Hendrie Legal Limited

**Respondent
Did Not Attend**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

For the reasons given in the oral judgment;

- 1 The claim under case number 4104158/2023 is a duplicate and therefore
25 dismissed upon withdrawal.
- 2 The claimant's claim for unlawful deduction of wages, breach of contract,
unpaid holiday pay and a protective award are successful.
- 30 3 The Respondent shall pay the Claimant £ 8,238.01 in total, comprising
of:-
- a. Wages owed and unpaid and breach of contract - £2,001.48
 - b. Unpaid holiday pay £361.53
 - c. Protective award £5,875

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Employment Judge: S Cowen
Date of Judgment: 19 September 2023
Entered in register: 26 September 2023
and copied to parties