



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4108564/2022

5

Held in Glasgow via Cloud Video Platform (CVP) on 21 March 2023

Employment Judge Brewer

Mr S Gibson

10

**Claimant
No attendance and
No representation**

Hotel in the Skye

15

**Respondent
No response
presented**

20

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The claimant's claim is struck out.

REASONS

25

1. By a letter dated 6 March 2021 the Tribunal advised the claimant that his claim appeared to be out of time and that he should be prepared either to provide evidence to the contrary or evidence as to why the claim should be allowed to proceed.

30

2. The claimant failed to attend the hearing and therefore has failed to make representations on the time limit issue. The claim was presented on 31 December 2022 whereas the time for presenting the claim in time expired on 24 December 2022 taking account of the extension for early conciliation.

3. The claim was therefore presented out of time and in the circumstances is therefore struck out.

Employment Judge: Martin Brewer
Date of Judgment: 21 March 2023
Entered in register: 21 March 2023
and copied to parties

5