



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr J A Peters

-v-

Jaguar Land Rover Limited

FINAL MERITS HEARING

(CONDUCTED IN PUBLIC AS A HYBRID HEARING VIA THE CLOUD VIDEO PLATFORM)

Heard at: **Centre City Tower, Birmingham**

On: **14 to 16 August 2023 and 2 to 5 September 2024**

Before: **Employment Judge Perry, Mr S G Woodall & Mr T C Liburd**

Appearances

For the Claimant: **Mr R Robison (consultant)**

For the Respondent: **Ms L Badham (counsel)**

JUDGMENT

1. The respondent did not harass the claimant for reasons related to his sexual orientation. The respondent did not directly discriminate against the claimant because of his sexual orientation. The claimant's complaints that the respondent contravened part 5 Equality Act 2010 fail and are dismissed.

Employment Judge Perry

30 October 2024

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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