



EMPLOYMENT TRIBUNALS

Claimant: Mr Meng Li

Respondent: H and C Accountants Limited

Heard: by CVP in Birmingham

On: 1st of November 2024

Before: Employment Judge Codd

Appearances

For the Claimant: Ms F Chen (Lay Representative)

For the Respondent: Ms S Sheerin (Counsel)

JUDGMENT

1. The claim for unfair dismissal was not presented within the applicable time limit set out in S111 of the Employment Rights Act 1996. It was reasonably practicable to do so. The claim of unfair dismissal is therefore dismissed.

Signed by: Employment Judge Codd

Signed on: 01 November 2024

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.