



EMPLOYMENT TRIBUNALS

Claimant: Mistress James Johnson

Respondent: Hawthorns Care Home Limited

Heard at: Midlands (West), Birmingham
Employment Tribunal

On: 11 and 12 March 2023

Before: Employment Judge Childe
Mrs D Rance
Mr J Reeves

REPRESENTATION:

Claimant: In person

Respondent: In Person, represented by Mr Mian

JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of unfair dismissal is not well-founded and is dismissed.
2. The complaint of harassment related to religion (Equality Act 2010 section 26) is not well founded and is dismissed.

Employment Judge Childe

Case Number: 1303988/2023

12 March 2024