



EMPLOYMENT TRIBUNALS

Claimant: Mr Mark Anthony Davis

Respondent: Enchanted Wood (Herefordshire) Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

In default of the Respondent presenting a Response within the relevant time limit and having regard to Rule 21, Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, the Judgment of the Tribunal is that:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£784.00**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£610.56**, net.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of **£156.80**.
4. The total sum payable by the respondent to the claimant is **£1551.36**.

The sum payable above is the gross amount to be paid and the respondent is responsible for deductions of any income tax and National Insurance contributions thereon.

Employment Judge **Wedderspoon**.

6TH FEBRUARY 2024