



EMPLOYMENT TRIBUNALS

Claimant: Mr I H Boliya

Respondent: Fincap Operations Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

In default of the Respondent presenting a Response within the relevant time limit and having regard to Rule 21, Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, the Judgment of the Tribunal is that:

1. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant the gross sum of **£1200.23**
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay the claimant the gross sum of **£923.07**
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£2538.42**
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£424.69**
5. The sums payable above are the gross amounts to be paid and the claimant is responsible for any income tax and National Insurance contributions thereon.

signed electronically by me

Employment Judge Childe

Date: 27th February 2024