



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr Luke Salter

AND

Respondent
Muller UK & Ireland Group LLP

JUDGMENT ON A HEARING

HELD AT Birmingham (remotely, via CVP)

ON 8 and 9 April 2024

EMPLOYMENT JUDGE Dimbylow

Representation

For the claimant: In person

For the respondent: Mr A MacMillan, Counsel

JUDGMENT

The judgment of the tribunal is that the claimant's claim for constructive unfair dismissal is not well-founded, fails and is dismissed.

Signed by Employment Judge Dimbylow on 9 April 2024

Notes:

- (1) Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.

(2) All judgments and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant and respondent.

(3) Recording and Transcription

(4) Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

(5) <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>