



# EMPLOYMENT TRIBUNALS

**Claimant:** David Lowe  
**Respondent:** Count Up Ltd  
**Heard at:** Birmingham (by CVP)  
**On:** 4 January 2024  
**Before:** Employment Judge Meichen  
**Appearances:**  
For the claimant: in person  
For the respondent: no appearance or representation

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £4633.08. This sum is awarded net and is based on net weekly pay of £388.59 x 12.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £6404.44 (14 x £457.46).
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £914.50. This sum is awarded gross and is based on daily gross pay of £91.45 x 10.
4. The recoupment provisions do not apply to any part of this award.
5. The claimant confirmed that he does not wish to pursue any further claim for unfair dismissal and so this claim is dismissed upon withdrawal

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**Employment Judge Meichen**

4 January 2024

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.