



EMPLOYMENT TRIBUNALS

Claimant: Ms E Azaanoun

Respondent: Team Telemarketing Limited

JUDGMENT

The complaint of breach of contract on the basis of not having been given a notice of termination of employment or notice pay is struck out by the Tribunal.

REASONS

1. The Claimant complains of breach of contract on the basis of not having been given notice of termination of employment or notice pay.
2. By letter dated 5 March 2024, the Tribunal gave the Claimant the opportunity to make representations or to request a hearing, as to why the complaint of breach of contract in relation to notice pay should not be struck out because it had no reasonable prospects of success on the basis that (a) pursuant to Employment Rights Act 1996 section 86, the Claimant was not entitled to minimum notice as a matter of law because she had been employed for less than a month, and (b) she had not identified any document or other evidence which varied that position.
3. The Claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out by the Tribunal.
4. Accordingly, the complaint of breach of contract on the basis of not having been given notice of termination of employment or notice pay is struck out by the Tribunal.
5. This Judgment does not affect the Claimant's remaining complaints which are still proceeding and remain listed for hearing on 28, 29, 30 and 31 October 2024.

Case no: 1307676/2023

Employment Judge **Kenward**
Date: **2 July 2024**