



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Heenan

Respondent: Mainline Security Ltd

JUDGMENT

Employment Tribunals Rules of Procedure – Rule 21

1. The claim was issued in the Midlands West Employment Tribunals on 22 November 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages. The claimant's complaint is therefore well founded. The respondent is ordered to pay the claimant, the sum of **£550.00 gross**.
3. The respondent has made unauthorised pension deductions from the claimant's wages which have not been paid to the pension administrator. The respondent must accordingly pay the claimant a sum of **£131.74 gross**.
4. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£519.23 gross**.
5. The complaint for expenses was not pleaded and no application to amend the claim to include it has been made. The bank statement provided by the claimant is insufficient as it does not provide any evidence that the total amount is for registration forms as stated by the claimant. This is therefore refused.
6. The respondent must pay the claimant **£1200.97** in total.
7. The sum payable above is the gross amount to be paid and the respondent is responsible for deductions of any income tax and National Insurance contributions thereon.

Employment Judge Meichen

Date: 4 October 2024