



EMPLOYMENT TRIBUNALS

Claimant: Ms N Ellison
Respondent: Birmingham Tamatanga Ltd
Heard: by CVP in Birmingham
On: 3rd of October 2024
Before: Employment Judge Codd

Appearances

For the Claimant: Ms N Ellison
For the Respondent: M Kular (Managing Director)

JUDGMENT

Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period **1st to the 12th of August 2023**.
2. The respondent shall pay the claimant **£1000**, which is the gross sum deducted. The respondent is responsible for the payment of any tax or National Insurance and will forward the Net sums to the claimant.

Notice Pay

3. The complaint of breach of contract in relation to notice pay is well-founded.
4. The respondent shall pay the claimant **£500** as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

::

Signed by: Employment Judge Codd

Signed on: 3rd of October 2024

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.