



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Miss Allen

Respondent
DHL Services Ltd

AND

JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PUBLIC PRELIMINARY HEARING

HELD AT Midlands West **ON** 3 December 2024

EMPLOYMENT JUDGE Harding

Representation

For the Claimant: In Person

For the Respondent: Mr R Allen, Counsel

JUDGMENT ON A PUBLIC PRELIMINARY HEARING

The claimant has not proved that she was a disabled person, as defined under the Equality Act 2010, at the relevant time (July-August 2023). Accordingly, the claims of a failure to make reasonable adjustments, discrimination arising from disability and harassment related to disability fail and are dismissed.

Employment Judge Harding
Dated: 3 December 2024

