



# EMPLOYMENT TRIBUNALS

Claimant: Mr D Newman

Respondent: Flamesafe Plumbing and Heating Ltd t/a Integer

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 25/03/2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£959.19**.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£220.00**.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£513.33 (as a gross sum)**.
5. The respondent must pay the claimant **£1,692.52** in total.

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Employment Judge Midgley

Date: 8 October 2024

JUDGMENT SENT TO THE PARTIES ON  
22 October 2024 By Mr J McCormick

FOR THE TRIBUNAL OFFICE