



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr G Glen
(2) Mr D Smith

Respondent: Centurion Scientific Limited

Heard at: Bristol Employment Tribunal (by video)

On: 27 September 2024

Before: Employment Judge Ferguson

Representation

Claimants: (1) In person
(2) None

Respondent: None

JUDGMENT

The Respondent having failed to enter a response to these claims, and the First Claimant having informed the Tribunal that the Second Claimant does not wish to pursue his claim, and neither the Second Claimant nor the Respondent having attended the hearing

It is the judgment of the Tribunal that:

1. The Second Claimant's claim is dismissed.
2. The First Claimant was unfairly dismissed and is awarded a basic award of £2,170 and a compensatory award of £400.
3. The First Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the First Claimant in the sum of £765.55.
4. The Respondent has made an unauthorised deduction from the First Claimant's wages and is ordered to pay the First Claimant the gross sum of

£2,686.67.

5. The Respondent has failed to pay the First Claimant's holiday entitlement and is ordered to pay the First Claimant the sum of £124.
6. The Respondent must pay the First Claimant the total amount of **£6,146.22**.

Employment Judge Ferguson

Date: 27 September 2024

JUDGMENT SENT TO THE PARTIES ON
12 October 2024 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>