



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Kirkpatrick

**Respondent:** Alpla UK Ltd

**Heard at:** Bristol (by video - CVP)

**On:** 6 August, 12 and 13 November 2024

**Before:** Employment Judge Livesey

**Representation**

Claimant: In person

Respondent: Ms Fadipe, counsel (6 August) and Ms Price, counsel (12 and 13 November)

## JUDGMENT

The Claimant's claims of unfair dismissal and breach of contract relating to notice are not well founded and are dismissed.

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Employment Judge Livesey

Date 13 November 2024

JUDGMENT SENT TO THE PARTIES ON

4 December 2024

Jade Lobb  
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/> written record of the decision.