



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr E Aberson

AND

Respondent

Richard Language School Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

22 November 2024

THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED

JUDGMENT UNDER RULE 21

1. The claimant is entitled to a statutory redundancy payment of **£8,076.60**; and
2. The claimant's claim for breach of contract is well-founded, and the respondent is ordered to pay the claimant 12 weeks' notice pay (less benefits received) in the net sum of **£2,673.36**; and
3. The claimant's claim for unlawful deduction from wages is well-founded, and the respondent is ordered to pay the claimant unpaid wages of £2,602.55 and unpaid pension contributions, overtime and expenses of £1771.29, amounting to **£4,373.84**; and
4. The claimant's claim for accrued but unpaid holiday pay is well-founded, and the respondent is ordered to pay the claimant 7 days' pay in the gross sum of **£628.18**.

Employment Judge N J Roper

Dated 22 November 2024

Judgment sent to Parties on

11 December 2024 By Mr J McCormick