



EMPLOYMENT TRIBUNALS

Claimant: Prof. L Oyedele
Respondent: University of the West of England

Heard at: Bristol Employment Tribunal

On: 9 to 14 and 16 September 2024

Before: Employment Judge J Bax
Mrs Y Ramsaram
Mrs L Fellows

Representation

Claimant: Mr O Ogunbiyi, Counsel
Respondent: Mr D Mitchell, Counsel

JUDGMENT

1. The claim of discrimination on the grounds of race is dismissed.
2. The claim of unfair dismissal is dismissed.

Employment Judge J Bax

Date **16 September 2024**

JUDGMENT SENT TO THE PARTIES ON
30 September 2024

Jade Lobb

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>