

Case Numbers: 1402672/2022, 1402722/2022, 1403690/2022, 1403692/2022,
1401053/2023/600060/2023, 1401178/2023/6000344/2023 and
1401189/2023/6000441/2023



EMPLOYMENT TRIBUNALS

Claimant: Mr M Collins
Respondent: Dorset Mental Health Forum

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Southampton **On:** 15 to 24 January 2024

Before: Employment Judge Gray
AND Members Mr Sleeth and Mr Wakeman

Appearances

For the Claimant: Mr Wheaton (Counsel)
For the Respondent: Mr Wyeth (Counsel)

JUDGMENT

It is the unanimous judgment of the Tribunal that the Claimant's complaints of unfair dismissal, harassment related to disability, direct disability discrimination, discrimination arising from disability, failure in the duty to make reasonable adjustments and victimisation all fail and are dismissed.

Employment Judge Gray
Dated 24 January 2024

Judgment sent to Parties on 06 February 2024

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be

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provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>