



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Rodgers

**Respondent:** Weydon Multi Academy Trust

**Heard at:** Southampton **On:** 11, 12, 13 and 14 March 2024

**Before:** Employment Judge Self  
Mrs K Symonds  
Mr P English

## Appearances

For the Claimant: In Person

For the Respondent: Mrs L Barchet - Solicitor

## JUDGMENT

1. The Claims of Associative Disability Discrimination are not well-founded and are dismissed (Direct and Harassment).
2. The Claims of Disability Discrimination are not well-founded and are dismissed (Section 15 Equality Act 2010 and Reasonable Adjustments).

**Employment Judge Self**  
**14 March 2024**

Sent to the parties on:  
27 March 2024  
By Mr J McCormick

For the Tribunal Office