



EMPLOYMENT TRIBUNALS

Claimant: Mr C Gutau

Respondent: The Laptop Shop (South West) LTD

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 26.07.2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£1,076.00 gross**.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£690.00**.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£1,380.00**.
5. The respondent must pay the claimant **£3,146.00** in total.
6. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.

Employment Judge Cadney
Date: 25th October 2023

JUDGMENT SENT TO THE PARTIES ON
20 November 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE