Case Number: 1404297/2021



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant and Respondent

Mr G. Young South Western Ambulance

NHS Foundation Trust

Held at: Exeter On: 13 September 2024

Before: Employment Judge Smail

Ms R. Barrett Mr I Ley

Appearances

Claimant: Ms S. David (Counsel)
Respondent: Mr S. Nicholls (Counsel)

REMEDY JUDGMENT

UPON the Claimant being successful in his claims under ss. 20, 15 Equality Act 2010 and s. 98 Employment Rights Act 1998

And UPON a remedy hearing being held

AND UPON hearing counsel for the Claimant and counsel for the Respondent AND UPON the parties agreeing that the Injury to Feelings award will be taxable

IT IS ORDERED THAT:

- 1. The Respondent shall, within 14 days of the Order being sent to the parties, pay the Claimant the amount of £74,460.77.
- 2. That amount is comprised of:
 - a. Injury to feelings of £10,000;
 - b. Basic award of £14,416;

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- c. Loss of statutory rights of £500;
- d. Loss of earnings of £27,992.45;
- e. Interest of £5,766.54;
- f. An amount of £15,785.78 to account for grossing up insofar as the total amount at 2a-2e exceeds the Claimant's tax-free allowance of £30,000.
- 3. The parties are directed to inform the Tribunal of the position in relation to their agreement or otherwise as to the amount to be paid in respect of the Claimant's pension loss by 25 October 2024.

Employment Judge Smail Date: 25 September 2024

South West Region

Judgment sent to the parties on 18 October 2024

Jade Lobb