



EMPLOYMENT TRIBUNALS

Claimant: Miss D Ramon

Respondent: Achieve Together Limited

Heard at: Havant **On:** 2 August 2024

Before: Employment Judge Self

Appearances

For the Claimant: In Person (Assisted by Mr V Silva - Interpreter)

For the Respondent: Mr K Ali – Counsel

JUDGMENT

1. The following Claims are struck out because they have no reasonable prospects of success:
 - a) The Claim for a redundancy payment pursuant to Employment Rights Act 1996.
 - b) The Claim for automatically dismissal pursuant to section 103A Employment Rights Act 1996.
 - c) The Protected Disclosure detriment claim pursuant to section 47B ERA.
2. Upon the Claims of race discrimination having little reasonable prospects of success, the Claimant is required to pay £25 per allegation as set out at paragraphs 5.2.1 to 5.2.8 of the Case Management Order following the 2 August 2024 hearing as a deposit.
3. Upon the Claim of religious discrimination having little reasonable prospects of success, the Claimant is required to pay £25 per allegation as set out at paragraphs 6.2.1 and 6.2.8 of the Case Management Order following the 2 August 2024 hearing as a deposit.
4. The applications to strike out or a deposit order in respect of the holiday pay claim and the unlawful deduction of wages claim are dismissed.

Case Number: 1404974/2023

Employment Judge Self
Date: **9 August 2024**

Judgment sent to the Parties on 14 August 2024

For the Tribunal Office