



EMPLOYMENT TRIBUNALS

Claimant: Ms S Tawfiq

Respondent: Citrus FM Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Southwest Employment Tribunals on 27 November 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£1005.42** (Unpaid wages £312.60 / Unpaid Sick pay £692.87) gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£291.76**.
4. The respondent must pay the claimant **£1297.18** in total.

Employment Judge Cadney

Date: 1st November 2024

JUDGMENT SENT TO THE PARTIES ON

11th November 2024

Jade Lobb
FOR THE TRIBUNAL OFFICE