



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs A Parsons

**Respondent:** Form Health (UK) Ltd

**Heard at:** Mold (in private; by video)      **On:** 6<sup>th</sup> December 2023

**Before:** Employment Judge T Vincent Ryan

## Appearances

For the Claimant: Mr F Mortin, Counsel

For the Respondent: Ms A Donhou, Paralegal

# JUDGMENT

The judgment of the Tribunal is that the following claims of Direct Disability Discrimination are dismissed upon having been withdrawn by the Claimant, without prejudice to reliance on the factual allegations which may form the basis of other claims or be alleged as relevant background:

The claims shown at paragraphs 5.3 and 5.4 of the draft List of Issues discussed at the preliminary hearing held on 7 November, conducted by Employment Judge Jenkins, and appended to his minutes of that hearing, that: on 29 September 2022 Robin Pickard informed the Claimant that he had discussed her disability with a colleague AND that David Newman failed to respond to the Claimant's email of December 2022 regarding Mr Pickard "limiting her opportunities at work".

Employment Judge T.V. Ryan

Date: 6 December 2023

JUDGMENT SENT TO THE PARTIES ON 7 December 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.