



EMPLOYMENT TRIBUNALS

Claimant: Mr S Matheson

Respondent: Lambert Smith Hampton Limited

JUDGMENT

The Claimant's application dated 17 October 2024 for reconsideration of the judgment sent to the parties on 15 October 2024 ("Judgment") is refused.

REASONS

1. The application does not address all the reasons why the Judgment was issued. Specifically, the Claimant's representative's letter of 18 September 2024 did not address the issue of non-compliance with the Tribunal's Order of 23 August 2024 (paragraph 2), to state how the Claimant is arguing that he can pursue a claim in respect of pay for annual leave. The basis of the argument has still not been advanced.
2. Employment Judge Sharp made clear, at paragraph 5 of her Orders of 23 August 2024, the concern about the Claimant's ability to pursue such a claim, given that he remains in employment. No attempt was made to explain that by the date directed, or by the later date indicated in the strike out warning, and the reconsideration application still has not addressed the fundamental concern. There is therefore no reasonable prospect of the original decision being varied or revoked.

Employment Judge S Jenkins
(acting in substitution for Employment Judge Sharp
following appointment by the Regional Employment
Judge)
Date: 31 October 2024

Case No: 1600956/2024

JUDGMENT SENT TO THE PARTIES ON

04 November 2024

Katie Dickson
FOR THE TRIBUNAL OFFICE